

Disability Compliance at Places of Business to Improve Access for All

Wednesday, June 26, 2024



**Thank you to our event's
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**California Business
Properties Association**

Protecting commercial real estate for 50 years

Questions



Questions (continued)

- What is a reasonable accommodation?
- What are the limitations on the obligation to make a reasonable accommodation?

Questions (continued)

- Is it necessary or is there a requirement for businesses without designated parking to provide accessible parking?

Questions (continued)

- Do all levels, even multiple floors, of a building required to have an elevator or lift? Also, if a business owner rents a second (2nd) floor business with no elevator, are they liable for access violations?

Questions (continued)

- Are commercial landlords required to help their business tenants in making their space compliant and accessible?

Questions (continued)

- Do movable restaurant tables need to meet knee clearance and surface height standards in the ADA standards or CBC Chapter 11B?
- Do dining and working surfaces, open space under tables and counters, and clear aisles, especially when dealing with furniture or exhibits, need to meet ADA standards or CBC Chapter 11B?

Questions (continued)

- How can businesses provide accessibility and raise disability awareness?

Questions



BUSINESS RESOURCES

- ADA Update: A Primer for Small Business - <https://www.ada.gov/resources/title-iii-primer/>
- ADA Requirements: Effective Communication – <https://www.ada.gov/resources/effective-communication/>
- Service Animals & the ADA Frequently Asked Questions – <https://www.ada.gov/resources/service-animals-faqs/>

BUSINESS RESOURCES (CONTINUED)

- ADA Quick Tips: Tax Incentives –
<https://adata.org/factsheet/quicktips-tax>
- Certified Access Specialist (CASp) Inspection -
<https://www.dgs.ca.gov/DSA/Resources/Page-Content/Resources-List-Folder/Certified-Access-Specialist-Property-Inspection>



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YouTube: [@AccessCCDA](https://www.youtube.com/channel/UC2mibNoatuKCbdiQwF_tnpQ)

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