

# 2025

CALENDAR SHOWING NEARLY EQUAL PAY PERIODS



	S	M	T	W	T	F	S
				1	2	3	4
<b>JAN</b>	5	6	7	8	9	10	11
	12	13	14	15	16	17	18
22 Days	19	20	21	22	23	24	25
(176 Hrs)	26	27	28	29	30		

	S	M	T	W	T	F	S
			1	2	3	4	5
<b>JUL</b>	6	7	8	9	10	11	12
	13	14	15	16	17	18	19
22 Days	20	21	22	23	24	25	26
(176 Hrs)	27	28	29	30			

	S	M	T	W	T	F	S
						31	1
<b>FEB</b>	2	3	4	5	6	7	8
	9	10	11	12	13	14	15
21 Days	16	17	18	19	20	21	22
(168 Hrs)	23	24	25	26	27	28	

	S	M	T	W	T	F	S
					31	1	2
<b>AUG</b>	3	4	5	6	7	8	9
	10	11	12	13	14	15	16
22 Days	17	18	19	20	21	22	23
(176 Hrs)	24	25	26	27	28	29	30

	S	M	T	W	T	F	S
							1
<b>MAR</b>	2	3	4	5	6	7	8
	9	10	11	12	13	14	15
21 Days	16	17	18	19	20	21	22
(168 Hrs)	23	24	25	26	27	28	29
	30	31					

	S	M	T	W	T	F	S
			1	2	3	4	5
<b>SEP</b>	6	7	8	9	10	11	12
	13	14	15	16	17	18	19
22 Days	20	21	22	23	24	25	26
(176 Hrs)	27	28	29	30			

	S	M	T	W	T	F	S
			1	2	3	4	5
<b>APR</b>	6	7	8	9	10	11	12
	13	14	15	16	17	18	19
22 Days	20	21	22	23	24	25	26
(176 Hrs)	27	28	29	30			

	S	M	T	W	T	F	S
				1	2	3	4
<b>OCT</b>	5	6	7	8	9	10	11
	12	13	14	15	16	17	18
22 Days	19	20	21	22	23	24	25
(176 Hrs)	26	27	28	29	30		

	S	M	T	W	T	F	S
				1	2	3	
<b>MAY</b>	4	5	6	7	8	9	10
	11	12	13	14	15	16	17
22 Days	18	19	20	21	22	23	24
(176 Hrs)	25	26	27	28	29	30	31

	S	M	T	W	T	F	S
						31	1
<b>NOV</b>	2	3	4	5	6	7	8
	9	10	11	12	13	14	15
22 Days	16	17	18	19	20	21	22
(176 Hrs)	23	24	25	26	27	28	29
	30	1					

	S	M	T	W	T	F	S
<b>JUN</b>	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
21 Days	15	16	17	18	19	20	21
(168 Hrs)	22	23	24	25	26	27	28
	29	30					

	S	M	T	W	T	F	S
				2	3	4	5
<b>DEC</b>	6	7	8	9	10	11	12
	13	14	15	16	17	18	19
22 Days	20	21	22	23	24	25	26
(176 Hrs)	27	28	29	30	31		

( ) = Number of hours required for pay period

Circled Days = State Pay Days